COMPLIANCE STATEMENT

National Jet Express (NJE) has a regulatory and ethical responsibility to ensure that it conducts its business to the highest moral standards and in accordance with applicable Australian laws and regulations. NJE will adhere to the compliance obligations 1 – 4 below and requires its Stakeholders (including but not limited to third party suppliers, contractors and customers of NJE) to do likewise. In the case of a material breach by any Stakeholders of the compliance obligations, NJE reserves its rights to enforce item 5 below.

1. Anti-Corruption and Bribery

1.1 NJE warrants that neither it nor any of its Personnel has violated:
- (a) any international anti-bribery principles as set forth in the United Nations Convention Against Corruption; or
- (b) any applicable Australian anti-bribery laws, including:
  - (i) the **Criminal Code Act 1995 (Cth)**; and
  - (ii) any other applicable legislation within any relevant jurisdiction prohibiting bribery or corruption.

1.2 In relation to this Agreement, NJE agrees that it has not and will not, directly or indirectly:
- (a) offer, promise, authorise, solicit, pay, or give anything of value (including money) to influence any acts, decisions, or omissions made by any Government Official, or any other individual, to use his or her influence with a government, an agency, or a private entity to commit an improper act in order to obtain or retain business;
- (b) engage in any act that constitutes Bribery or Corruption as contemplated by applicable laws;
- (c) offer, provide, or accept any Benefit that violates any applicable laws.

2. Anti-Slavery and Human Trafficking

2.1 NJE shall comply with all applicable Anti-Slavery Laws in the performance of its obligations under this Agreement.

2.2 NJE represents and warrants that:
- (a) as of the date of this Agreement, it has not violated any applicable Anti-Slavery Laws, nor is it currently the subject of an investigation, inquiry or enforcement proceedings by any governmental or regulatory authority, in connection with such laws;
- (b) it takes reasonable steps to identify, assess, mitigate, and address the risks of modern slavery and human trafficking in its operations and supply chain; and
- (c) it will use reasonable efforts to include a clause substantially similar to this in all contracts with its own subcontractors and suppliers.

3. Anti-Money Laundering

3.1 NJE represents and warrants that, in relation to this Agreement, will not knowingly:
- (a) engage in any transaction or relationship with any person or entity that may cause it or the other party to violate any applicable national anti-money laundering or counter-terrorism financing laws or regulations, or any applicable laws prohibiting similar illegal financing activities; or
- (b) facilitate money laundering, terrorism financing, or other related financial crimes through payments made in connection to this Agreement.

4. Economic and Trade Sanctions and Export Controls

4.1 NJE represents and warrants that:
- (a) that neither it, nor any of its directors or officers is:
  - (ii) a Restricted Person; or
  - (iii) at the date of this Agreement, in breach of, or the subject of, any proceedings with respect to Sanctions; and
- (b) it will comply with all relevant Sanctions; and
- (c) it will comply with all relevant import and export control laws.

5. Additional Warranties of Supplier

5.1 Regarding **Sections 1–4** above, all NJE Stakeholders:
- undertake to maintain and implement policies and procedures to identify, manage, and mitigate potential non-compliance;
- undertake to provide training to its employees on compliance obligations, including legal requirements, procedures for identification, and reporting protocols;
- undertake to disclose in writing immediately the details of the nature and extent of any suspected non-compliance where relevant to this Agreement, and
- agrees to cooperate fully with NJE in any investigation or audit.

6. Repercussion of Non-Compliance

6.1 If NJE reasonably suspects non-compliance with this Compliance Statement by a Stakeholder based on identifiable evidence or information, NJE:
- (a) Has the right to request (acting reasonably) that the Stakeholder provide any information and answer any reasonable questions related to the suspected non-compliance;
- (b) Where required by law, shall have the absolute right to disclose any information relating to this Agreement to any legal or regulatory authority, without any prior notification to the Stakeholder; and
- (c) Where it is evidenced that the Stakeholder has committed a material breach of the covenants of 1-4 above, NJE shall have the right to terminate any agreements between the parties immediately upon written notice to the Stakeholder, without any liability for such termination.

7. Definitions

Anti-Slavery Laws: Any Australian legislation and regulations concerning modern slavery, including the **Modern Slavery Act 2018 (Cth)**.

Third Party: Any individual, business, or entity entering a commercial agreement or conducting business with NJE.

Government Official: Any officer, employee, agent, or representative of a government agency, government-controlled entity, or political party.

Modern Slavery: any activity, practice or conduct prohibited or defined as a modern slavery offence under Australian Laws.

Personnel: Directors, officers, employees, or other authorised representatives of a company.

Restricted Person: A person or entity listed on any **Australian government sanctions list** or subject to **Australian sanctions laws**.

Sanctions: Economic sanctions or embargoes administered or enforced by Australian authorities.

Sanctions Authorities: The **Commonwealth of Australia** and its regulatory bodies, including the **Department of Foreign Affairs and Trade (DFAT)**, as well as the **United Nations** and its relevant sanctioning bodies.

Sanctions List: Any list maintained by **DFAT** identifying sanctioned persons or entities.

Final Notes

- This Compliance Statement ensures that all Stakeholders align with NJE's legal, ethical, and regulatory obligations in Australia.
- Stakeholders must actively monitor compliance and take corrective action if risks are identified.
- NJE reserves the right to review and update this Compliance Statement as required by changes in legislation or company policy.